**NAIOP GEORGIA COMMERCIAL REAL ESTATE**

**DIVERSITY INTERNSHIP PROGRAM**

**Who We Are**:

The Georgia chapter of the National Association of Industrial and Office Properties (NAIOP) is Atlanta’s premier networking and educational organization of commercial real estate developers, owners and the many professionals that provide services to this industry.

At NAIOP GA, we work every day to elevate life and commerce in incredible ways as we are driven by our mantra of “Forward Together.” While the idea of “Forward” is achieved continuously through member education, fostering business opportunities and promoting public policy, it has become imperative that we are intentional and diligent in how we define “Together” for our organization.

It is impossible for us to truly uplift the city and state that we serve if we do not first reflect it in our membership. There are needs in a community that cannot be understood solely through one’s professional experience, but rather, only through diversity and inclusion.

There is simply no stronger force than a coalition of different voices that are united by a singular purpose.

 www.naiopga.org

**Our Mission and Commitment**:

NAIOP GA is dedicated to cultivating and celebrating an inclusive commercial real estate workforce in Atlanta by connecting underrepresented students and young professionals to leading CRE organizations. Breaking down these long-standing barriers for people of color will result in the strengthening of our communities and our industry due to the increased creativity, performance, and productivity that is inherent within a diverse environment.

Although NAIOP has ongoing initiatives concentrated on diversity and inclusion, recent events in our country have made it apparent that much more work is still ahead of us. For this reason, we are reflecting on ways to double down on our efforts and better define our goals. We are committed to becoming informed and initiating intentional change that will have a transformational and lasting impact on the commercial real estate industry.

**The Opportunity**:

NAIOP GA is partnering with corporate members of our chapter to provide diverse candidates with a paid summer internship across a variety of career disciplines in commercial real estate. In addition to the work program, candidates will be invited to attend multiple NAIOP Georgia chapter events during the calendar year in which the internship is awarded to facilitate additional networking and educational opportunities.

Previous Partner Companies represented were JLL, RYAN LLC, Bridge Investment Group, Transwestern, Highwoods Properties, Third & Urban, Stockbridge, Portman Holdings, Brookfield Properties, Atlanta Property Group, Regent Partners, Cousins Properties, Colliers International, Duke Realty, and Stream Realty Partners. NAIOP Georgia will be expanding our partnership for 2023 to increase the available Internship opportunities.

**Who Should Apply**:

The summer 2023 program targets incoming full-time college sophomores, juniors and seniors who are strongly interested in the different fields of Commercial Real Estate Industry as a Career. All majors are welcome. Candidates should identify as Black, Hispanic, Asian, Indigenous, or a student of color. We seek candidates that have a genuine interest in commercial real estate.

Note: International students otherwise meeting the criteria and who are eligible for work authorization or practical training are eligible to apply.

**Program Details**:

Location: Metropolitan Atlanta area.

Dates: Summer 2023; each corporation will set the specific start and end date.

Salary: Salary will be established by each NAIOP Georgia Partner Company.

**Experience the NAIOP Georgia Advantage**:

NAIOP Georgia is dedicated to increasing diverse undergraduate talent in the commercial real estate industry. After applicants are selected, NAIOP Georgia will provide support to each successful candidate to prepare them for your summer. We will provide an introductory seminar (conducted by local professionals) to educate you about the role your corporate partner plays in our industry. In addition, we will offer coaching on the “soft skills” of working in a professional environment as well as bi-weekly mentor connections throughout your summer program.

How to Apply:

Please submit a resume not later than October 31, 2022, to Debbie Koenig, Executive Director of NAIOP Georgia, with a copy to Heidi Davee, Chapter Administrator of NAIOP Georgia. Candidates selected for interviews will receive an invitation to participate in a virtual interview not later than December 9th, 2022.

dkoenig@naiopga.org

hdavee@naiopga.org